

HOW WE HELP

Vrain takes the headache away. Credits are never lost or forgotten. Your company is the winner and ROI is increased. The only steps required by your company are:

- Your company representative completes the employer part of the 8850 form. New employees will complete the front of the 8850 that pertains to them and sign the release form.
- Your company representative forwards all completed 8850 forms to Vrain in batches on a weekly basis.

It really is that simple. Vrain makes sure that all regulations, forms, policies, procedures and deadlines are in compliance. Your company does what it does best, and Vrain takes care of the rest. Productivity and ROI increase and, as stated previously, this is Productivity-based Human Resource Consulting at its best!

NOTHING IS FREE, BUT THIS IS CLOSE

Our fees are based solely on the credits we obtain for your company and if we do not obtain credits for you, there is no charge. When we do obtain credits, we provide you with a tax credit summary for your year-end returns or quarterly estimates.

We have produced millions upon millions of dollars in tax credits for some of the largest companies in the United States since 1978.

Let us do the same for you!

VRAIN

800.368.7906

www.ameristaff.com/vrain



Offering Employer-Friendly
Benefits to Companies Hiring
Job Seekers that are in Most
Need of Employment

VRAIN

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**Work Opportunity
Tax Credit**

Creating Success Stories Since 1974

WORK OPPORTUNITY TAX CREDIT PROGRAM

WOTC is a Federally-funded tax credit program designed to provide an incentive to employers that hire individuals with barriers to employment.

Work Opportunity Tax Credit in \$\$ & Sense

There is a maximum credit of \$2,400 for each qualifying hire.

40% of the first-year wages when employed 400 hours or more. This reduces to 25% for those employed at least 120 hours. Qualified wages are capped at \$6,000, Summer Youth Wages are capped at \$3,000.

***Exception—WtW Target group.

***WtW Target Group (Welfare-to-Work)

Two year credit with 1st and 2nd year qualified wages each capped at \$10,000. The Second year credit increases to 50% of qualified wages. The maximum credit is \$9,000 for each qualifying hire.

- **Employers make the hiring decision**
- **There is no limit on the number of qualified hires**
- **Minimal paperwork is required**

*Requests must be postmarked within 28 days of the employee start date.

HIRE FROM AMONG THESE GROUPS OF JOB SEEKERS

AFDC/TANF RECIPIENT: Individuals that received AFDC/TANF for 9 of the last 18 months.

VETERAN: Military Veteran who received Food Stamps 3 consecutive months in the last 15 months.

FOOD STAMP RECIPIENT: Anyone 18 to 39 years of age who received Food Stamps 6 consecutive months prior to and including the hire month or any able-bodied adult without dependents who received Food Stamps 3 consecutive months in the past 5 months, but who is no longer receiving them.

EZ-EC-RC RESIDENT: Anyone 18 to 39 years of age residing in a federally-designated Empowerment Zone, Enterprise Community or Rural Renewal County.

SUMMER YOUTH: 16 and 17 year old EZ-EC-RC residents hired between May 1st thru September 15th.

VOCATIONAL REHABILITATION REFERRAL: An individual who is completing rehabilitation services through Vocational Rehabilitation, Dept. of Veteran Affairs or Commission for the Blind on the date of hire or who has successfully completed these services within 2 years prior to hire date.

EX-FELON: Convicted felony offenders hired within one year of conviction or release date or during Work-Release program participation.

SSI RECIPIENT: Individuals who received Supplemental Security Income benefits for any month during the 60 days prior to hire date.

TICKET-TO-WORK PARTICIPANTS: SSI or SSDI recipients who are currently Ticket-To-Work participants or who completed the program with an individual work plan.

WELFARE-TO-WORK: Long term AFDC/TANF recipient.

These Credits can be carried back and forth for years. They are like money in the bank. Let VRAIN show you its proven processes and techniques for your company to get maximum return on its Human Resource investment. This is productivity-based Human Resource Consulting at its best.



For WOTC, your company must either receive a properly executed Certification of Eligibility form from your State Employment Security Agency (SESA) by the employee's first day of work or, the SESA must have in its hand a timely and properly submitted form 8850 within 28 days. Failure to properly complete this process will disqualify any credits lawfully due to your company.

