

READ THE FOLLOWING CONDITIONS OF EMPLOYMENT AND INITIAL WHERE INDICATED:

Authorization and Release

I acknowledge that in the course of evaluating my application for employment, AmeriStaff may consider the results of a work reference and personal reference check. To this end, I do fully authorize all former employers, and all other persons, firms, corporations, associations, or institutions which have or will have control of any records or knowledge of information pertaining to me to provide the contents or copies of such records or information to AmeriStaff. I do hereby release and exonerate every former employer, and all such persons, firms, corporations, associations or institutions which shall furnish any records or information pertaining to me in compliance with this authorization, from any and all liability of every nature and kind.

Signature

Date

Workers' Compensation Policy

Any associate that is injured on-the-job is required to report the injury immediately and submit to a drug and alcohol test. A drug screening will be required even if medical treatment is not needed. A positive reading or refusing to submit to a screening will result in immediate dismissal and could have a direct impact on workers' compensation benefits.

Initial _____ Date _____

First Pay Period Pay Rate Procedures

If I voluntarily quit at any time during the first pay period or do not return the first day of my second pay period of any assignment with an AmeriStaff customer, I will be paid at a rate of minimum wage per hour for any hours worked. Also, if I fail to meet the job requirements, such as failing a drug or alcohol pre-employment test and am terminated, I will be paid at a rate of minimum wage per hour for any hours worked.

Initial _____ Date _____

INTERVIEW AND JOB ASSIGNMENT AGREEMENT

I understand and agree AmeriStaff incurs substantial expenses to provide me with the opportunity to work for AmeriStaff's customers. I understand that I am an employee of AmeriStaff when I go on an assignment. I am not an employee of the company that AmeriStaff assigns me to. I agree not to pursue or accept direct employment at any company to which AmeriStaff sends me unless I have first completed 500 hours of work at that company as an AmeriStaff employee. This restriction can be waived if the company pays AmeriStaff an agreed upon fee. I agree not to accept any direct offer of employment that results from any preliminary job interview at any Company arranged by AmeriStaff. I will not quit my AmeriStaff assignment and then accept employment with another temporary service at the same location for at least four months after I quit. This practice is called "FLIPPING." I understand and agree that this practice would be financially harmful to AmeriStaff, and I agree to be held liable for any losses to AmeriStaff if I violate these restrictions. I understand that there will never be a fee charged to me for placing me on any job assignment. I have read this entire paragraph. All the restrictions are reasonable and fair and I agree to abide by all of them as a condition of my employment at AmeriStaff.

I certify that the information contained in this application is correct to the best of my knowledge, and understand that any false statement or material omission in the application is grounds for disqualification from further consideration or for dismissal from employment in accordance with company policy. I agree to conform to the rules and regulations of the company, and understand that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself. I understand that if my assignment ends for any reason that I am to contact the AmeriStaff office immediately, and if I do not do so, AmeriStaff may assume that I am not available for work. I further understand that no staffing consultant or interviewer or other representative of the company, other than the CEO, has any authority to enter into any agreement for employment for any specified period of time. I have fully completed this application and understand that AmeriStaff reserves the right not to employ any person whose application is found to be inaccurate or incomplete.

Authorization Signature of Applicant

Date